

Thomas Telford School

Members

| | | | | |
|----------------------|---------------------|---------------|------------|---------|
| The Mercers' Company | Tarmac Holdings Ltd | Keith Jackson | Terry Last | Vacancy |
|----------------------|---------------------|---------------|------------|---------|

Governing Board Structure

| | | | | | | | | | | | |
|---|-------------------|-------------------------------|-------------------------------|-------------------------------|----------------------------|-------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------|
| John Bowater Chair of Governors & Sponsor Governor | | | | | | | | | | | |
| TBC | | | | | | | | | | | |
| Vacancy | Hugh Clark | Rob Doody | Mike Dudgeon DL | Henrietta Goodall | Bromley Jones | Roy Harrison OBE | Malcom Lawer | Tessa Littlefield | Stewart Roberts | Andrew Smith | Bob Taylor |
| Co-opted Governor (Parent) | Co-opted Governor | Sponsor Governor ² | Sponsor Governor ¹ | Sponsor Governor ¹ | Co-opted Governor (Parent) | Co-opted Governor | Sponsor Governor ² | Sponsor Governor ¹ | Sponsor Governor ¹ | Sponsor Governor ² | Co-opted Governor |

¹ The Mercers' Company

² Tarmac Group Limited

Governors' Involvement in the School

All Governors

- Are invited and regularly accept invitations to visit the School to observe aspects of the School day, particularly prior to each Governing Board Meeting.
- Are invited and regularly accept the opportunity to engage with students and staff at events such as Achievement Evenings (2 per year), Annual School Production, Staff Celebration Evening, a lunch with students and a lunch with members of the Parents Advisory Council.
- Review, challenge and approve School Policies, particularly in relation to Child Protection/Safeguarding/e-Safety, Performance Related Pay, Pupil Premium, Admissions, Behaviour & Discipline, Health & Safety. A policy review cycle is in place for this purpose.
- Contribute to the content contained in the Governors' Report to Parents published annually in November.
- Have access to and influence the School Development Plan & Self Evaluation Form.
- Are provided with detailed performance information including, RAISEonline data, Sixth Form PANDA and School Data Dashboard.
- Are briefed, as appropriate, outside the termly Governing Board Meetings by the Head on information relating to examination performance and newly published data reports.
- Are kept informed by the Head, as appropriate, outside the regular Governing Board Meetings, with information relating to examination performance, newly published data reports and any other matters of relevance or interest in relation to their responsibilities.
- Are fully briefed by the Head at Governing Board Meetings on information relating to examination performance, levels of student progress, "narrowing the gap", Pupil Premium expenditure, safeguarding matters, School Development Plan and the Self Evaluation Form.
- Review at Governing Board Meetings the financial management of the School including performance against agreed budgets.
- Meet annually (or are provided with the opportunity to meet) with the Auditors to review the Annual Accounts.
- Consider the content of the Management Representation Letter to the Auditors and, if appropriate, sanction the signing of this on their behalf.
- Consider and take appropriate action, where necessary, based upon any recommendations detailed in the Audit Findings Report.
- Attend Child Protection Training and have up-to-date DBS certification in line with statutory requirements.
- Undertake regular skills audits and governance self-reviews, resulting in appropriate action as required.

THOMAS TELFORD SCHOOL

Governors' Involvement in the School

Specific to the Chair &/or Deputy Chair

- Maintain regular dialogue with the Head between Governing Board Meetings.
- In addition to the Designated Safeguarding Governor, are made aware of any particular cases relating to Safeguarding and in advance of disclosure to the full Governing Board (where appropriate).

Specific to the Remuneration Committee

- Undertake a preliminary review of the annual salary and performance-related pay proposals for all staff as prepared by the Head. Once agreed, refer such proposals to the Governing Board for approval.
- Undertake the same process as above for the Head and agree the Head's targets each academic year.

THOMAS TELFORD SCHOOL

Governors' Involvement in the School

Individual Governors

| Name of Governor | | Specific Involvement |
|------------------|----|---|
| J F Bowater | 1. | Chair of Governors |
| | 2. | Designated Governor for dealing with matters of complaint, disciplinary, exclusion as set in the School's policies |
| | 3. | Provides support in developing further community relations |
| | 4. | A member of the Remuneration Committee |
| H V Clark | 1. | A member of Investment Committee |
| | 2. | Designated Governor for reviewing the termly reports of the Responsible Officer |
| R Doody | 1. | Provides support with the development of careers provision and industry links |
| M G Dudgeon | 1. | The Mercers' Link Governor |
| | 2. | A member of the Remuneration Committee |
| H Goodall | 1. | Provides support and guidance on key educational matters including whole school Literacy |
| R J Harrison | 1. | Chairman of Thomas Telford Multi Academy Trust |
| | 2. | Provides guidance on matters of infrastructure and building development |
| B Jones | 1. | Designated Governor for safeguarding |
| | 2. | Designated Governor (educationalist) for dealing with matters of complaint, disciplinary, exclusion as set in the School's policies |
| M Lawer | 1. | Provides guidance on matters of infrastructure and estate management |
| T Littlefield | 1. | Designated Governor (educationalist) for dealing with matters of complaint, disciplinary, exclusion as set in the School's policies |
| S B Roberts | 1. | Designated Governor with Safer Recruitment certification |
| | 2. | Provides particular support at Careers related events |
| A C Smith | 1. | Mentor to the Clerk & Company Secretary |
| | 2. | A member of Investment Committee |
| | 3. | Designated Governor for dealing with matters of complaint, disciplinary, exclusion as set in the School's policies |
| R Taylor | 1. | Designated Governor for hearing Admission Appeals |
| | 2. | A member of Investment Committee |

Governors' interests declared as at 20 June 2019

| Name of Governor | | Interests declared |
|------------------|----|---|
| J F Bowater | 1. | Director of Aggregate Industries Limited, an international construction and building materials company. |
| | 2. | Director of Wolverhampton Wanderers FC (1986) Limited. |
| | 3. | Director of Spadeoak |
| | 4. | Director of Thomas Telford Multi Academy Trust |
| H V Clark | 1. | Director of the Codsall Wood Pub Company Limited |
| R Doody | 1. | Employee of Tarmac Ltd, a Sponsor of the Trust |
| M G Dudgeon | 1. | A member of The Mercers' Company, a sponsor of the Trust. |
| H Goodall | 1. | A member of The Mercers' Company, a sponsor of the Trust |
| | 2. | Governor of the Local Governing Board of Walsall Academy |
| R J Harrison | 1. | Director & Chair of Thomas Telford Multi Academy Trust |
| | 2. | Director of Fox Marble Limited |
| B Jones | 1. | Nil |
| M Lawer | 1. | Employee of Tarmac Ltd, a Sponsor of the Trust |
| | 2. | Wife works as HR officer covering schools in Shropshire |
| T Littlefield | 1. | A member of The Mercers' Company, a sponsor of the Trust |
| | 2. | Governor & Chair of Walsall Academy Local Governing Board |
| S B Roberts | 1. | Governor & Chair of Madeley Academy Local Governing Board |
| | 2. | Governor of Walsall Academy Local Governing Board |
| A C Smith | 1. | Governor & Deputy Chair of Madeley Academy Local Governing Board |
| R Taylor | 1. | Chairman of Auriga Limited, a management company for utility company trusts |
| | 2. | Non-executive director of Taylor Osborne Limited, an executive research and recruitment company |
| | 3. | Director of R Taylor Solutions Limited, a management consultancy company |
| | 4. | A member of the Worshipful Company of Engineers |
| | 5. | Director of Thomas Telford Multi Academy Trust |