

Thomas Telford School



2018 - 2019 Governors' Report To Parents

November 2019

To All Parents of Students

Welcome to this twenty-ninth Annual Governors' Report to Parents. As there is no longer a statutory requirement for Governors to meet formally with parents and as the meeting has not attracted many parents in the past, no such meeting is planned to be held again this year.

However, if you have any queries or concerns please send these in writing to the Headmaster or to the Chair of Governors and they will be dealt with appropriately.

M Davies
Clerk to the Governing Board

Chairman's Introduction

This is my first Governors' Annual Report to Parents as Chairman of the Board of Governors, a position of which I am immensely proud.

This Report provides you with details of the students' achievements during the last year and I am delighted to inform you that the School has enjoyed yet another successful year with tremendous GCSE results being achieved together with excellent results at A Level.

Whilst there is no legal obligation for Governors to provide this Annual Report, the Board understands the importance to Parents of making this information available about the School. In this twenty-ninth Governors' Report, I am pleased to highlight a summary of the examination results which are shown in more detail later on in the report.

This year, 94% of the students in Key Stage 4 achieved 5 or more GCSEs at A* - C / 9-4 including Mathematics and English. 98% of the cohort achieved 9-4 in either English Language or Literature. 97% of students also achieved a grade 4 or above in both English and Mathematics. We believe that this will place the School amongst the top performing Comprehensive Schools in the Country, which is great credit to all stakeholders.

GCSE results were additionally complemented by excellent A Level results with A* and A grades at 36% (including Vocational subjects).

Teaching and Support Staff

None of this would be possible without the outstanding contributions of our teaching and support staffs. The Governors are immensely grateful to this dedicated, talented and caring team. Under the inspirational leadership of our Headmaster, Sir Kevin Satchwell, they work long hours, and constantly seek innovative ways to ensure that every student achieves her or his full potential. The School continues to maintain a full complement of staff, and 98% of lessons are judged Outstanding or Good against stringent official criteria. Supply teachers are never used to cover absences, as we are convinced that the flexibility and commitment of our permanent staff is far preferable.

The School has also continued to develop its 'Session 3' programme to provide a wide range of opportunities for students to work with staff in small, select groups, which is particularly beneficial for those students who need extra support. Examples of the types of innovative contribution from our staff, and the resulting achievements of our students at all levels, are set out on the following pages. The Governors wish, particularly, to thank Sir Kevin and his teaching and support teams for all their work throughout the year and for continuing to deliver outstanding outcomes.

Destination of Leavers

All Year 11 students benefit from face to face careers interviews and are supported by both the Careers Team and their Personal Tutors to ensure smooth transitions at the end of Year 11. Of our Year 11 students, 78% progressed into our Sixth Form with the remaining 22% either securing apprenticeships, scholarships or registering for Post-16 Education and Training elsewhere, primarily in order to study courses in subject areas not provided by the School.

On A Level Results Day 2019, 83% of students applying for university gained places on their first choice course and 40% of students moving on to Higher Education are going to Russell Group, Times Top 25 Universities or very competitive Stage Schools. Four students secured places on medicine, dentistry or veterinary science degrees and four students are taking up places at Oxford and Cambridge Universities.

It was also positive to note that several students were awarded places with high quality Apprenticeships and School Leaver schemes again this year, including with Capgemini JLR, EY, Deloitte and KPMG. Our Careers Team report a growing interest in these schemes from students.

In summary, we expect 73% of our Year 13 students will continue into Higher Education this year or next year, with all the remaining 27% entering employment.

Careers Provision and Business and Industry Links

Our Careers and Industry Links provision remains integral to the School curriculum and the service ensures that our students are provided with high quality programmes to guide and support them to make well-informed decisions about their future careers. This is particularly important in the current context of changes in both the local and national economy, in the school leaver and graduate employment market, and also Higher Education.

Our provision includes:

- A personalised approach to careers ensuring each student has a personal roadmap for their chosen career path
- An extensive programme to support those students wishing to apply to Oxford, Cambridge and other demanding Universities
- A package of focused support for students pursuing a career in Medicine, Dentistry or Veterinary Science
- Practical support for the processes of job search, preparing effective CVs and job applications, developing interview presentation skills and performing highly at assessment centres
- Opportunities to experience the world of work and understand how the curriculum is applied in the workplace

A large number of students used the Careers Resource Area during the last twelve months, seeking help on a broad range of issues, including volunteering opportunities, finding employment, careers advice, gaining entry to University or Stage School and advice on the best combination of subjects for certain careers.

Career and Activities Week July 2019

Careers and Activities week is an opportunity for students to try out new activities, develop their employability skills such as teamwork, problem-solving and communication skills and spend some time thinking about their future career choices. As far as possible, we always try to take students out of School for at least one trip or visit, in order to extend their experience and expose students to different environments and people.

During the week, students in Years 7, 8 and 9 took part in a variety of trips and activities, which were designed to test their creativity and entrepreneurial skills. For example, Year 8 students enjoyed learning about the benefits of higher education playing the 'Uni Go' monopoly-style game with representatives from Staffordshire University. They also developed their analysis and evaluation skills by conducting investigations as part of the Science Fair preparations. The Year 9 students took part in a taster day at Aston University and practised their team work, problem solving and communication skills, in a carousel of activities with the Army, the National Citizen Service and Warwick University ambassadors. They also performed brilliantly in the National Enterprise Challenge, with two teams reaching the final held in July at Wembley.

All of our Year 10 students undertook a work experience placement which gave them direct experience of the world of work.

The Year 12 students participated in a programme of activities, which was tailored to their individual career choices, and helped them to complete University and/or job applications. For students applying to university, there were personal statement workshops and numerous subject specific sessions delivered by university staff including medicine, business, sport, law, accountancy, STEM, social sciences and nursing. We enjoyed careers talks from alumni, universities, employers and key partners, as well as CV workshops and interview skills training for students applying for school leaver schemes and apprenticeships. All students also visited either Nottingham or Loughborough University. Specialist provision was organised for our Performing Arts Academy students and the School continues to see a high proportion of these students successful in their applications to Stage School.

All Year 12 students also had the opportunity to undertake at least one week of work experience or to take part in one of our extended placement schemes and we are grateful for the continuing support of local and regional employers for supporting our programme.

On behalf of the Governing Board, I would like to take this opportunity to thank the Careers Team for the tremendous support and guidance given to the students during this very important stage in their lives.

Sport

During the 2018-2019 academic year, Thomas Telford School students achieved some remarkable representative honours to date, with well over 100 students representing their District, County, Region or Country in a wide variety of sports. Over 50 Boys and Girls played Football for their County, District or Professional Clubs. At the very highest level, students represented England, Wales, Scotland, or Great Britain in Football, Hockey, Ice Hockey, and Kick Boxing. A number of students are also nationally ranked in Swimming and Athletics.

Below is an overview of some of the students' outstanding achievements:

This year was the second most successful year ever for the school in terms of National Cup Football finals and victories ranking behind the famous 2016 season. Overall we won 6 National titles and contested a total of 9 finals across all age groups for boys and girls. In the boys teams we qualified for the Year 7 Regional 5-a-side tournament losing out to Sandwell academy who went on to win the National Final.

On one remarkable day at The Hawthorns, home of West Bromwich Albion, the Year 8 B team, Year 9 Elite and the Year 10 Elite team all won their finals one after the other, which proved to be a fantastic day for the School and the student supporters that were present. It really delights me to see how our students share in each others' successes.

The Year 8 B team won the ESFA School Cup for B Teams, fighting through several rounds to reach the final played at the Hawthorns. Highlights of their progress into the finals included a last minute equaliser by goal keeper N Hawley who went on to save several penalties in the shoot-out. At the finals the students performed exceptionally well and put in to practice all elements of their game they had worked so hard to improve upon. They finished winning 4-3 with a goal from the captain and fantastic leader J Pryce.

The Year 10 students maintained their outstanding performance levels in ESFA National Cup competitions with two crowns added to the trophy cabinet! The Elite squad consisting of mainly Academy footballers progressed through five tough rounds to reach the final at the Hawthorns and ran out 5-0 winners against Northampton School for Boys. It was a lot closer affair in the ESFA National schools cup, but Thomas Telford eventually triumphed on penalties after the game ended 0-0.

The Year 9 boys were on for the double in both the Schools cup and the Elite cup. Unfortunately, they couldn't convert their chances in the final against Riddlesdown, who they had previously beat in the Year 7 National Final. The game ended 1-1 at the home of Stoke City FC with the lottery of a penalty shootout deciding their fate. The Year 9's were to be successful in the Elite Cup final against Verelum School in a thrilling game. Having taken an early lead they were clawed back and just as it looked like it might be going to penalties again McLeod scored a last minute winner to maintain their 100% record in National Cup competitions since arriving at the School.

The School did reach two more finals, with the U18 B team unable to maintain their title after losing at Shrewsbury Town and the Year 11 boys also lost at the Manchester City Academy complex again to penalties. The U18 1st XI reached the Quarter final of both the elite cup and the Schools cup before losing to Preston College and Repton school respectively.

In the County Cups, the Year 7, 8, 9 and 11 boys won titles and the girls also won their Year 8, 9 and 10 competitions. We also had a number of our B teams and C Teams who also won their District competitions against other Schools' A teams.

It has been another successful season for our girls on the Football field, triumphantly winning two ESFA National competitions. The U18 girls beat Barking Abbey 2-0, at AFC Fylde in the final, a repeat clash from the year before, but this time the girls were on

the winning end of yet another high quality final. Later on that month followed the U14 girls being crowned champions at Stoke City FC, winning on penalties 4-2 vs Shenfield FC. The girls drew level late on in the game to make it 1-1 after working tirelessly hard after conceding an early goal. The girls were emphatic from the spot, all four players scoring and our goalkeeper making two excellent saves to win the shootout.

Other successes were again the U18 girls who were league champions of the AOC English Colleges Premier Division, the first season entering the top National division. The same group also reached the semi-final of the AOC National Cup competition, competing against all the colleges across the country. In Shropshire, the girls' teams have also continued to dominate, being crowned county champions in four out of the six age groups.

On an individual front, there were several Year 11 footballers that have signed Scholarships at Professional football clubs. D Pinnington, J Hodnett, J Young, C Campbell, F Sangare all signed for Wolverhampton Wanderers, with Z Ashworth (West Bromwich Albion), A Rhaiky (Aston Villa), J Broome (Watford) and E O'Toole (Shrewsbury Town) also signing Scholarships forms.

Year 8 footballer F Ashworth was invited to play in the Cymru Cup during the summer of 2019 and represented Wales in an U15 UEFA tournament. S Bramford also represented England U16 girls and has been part of a number of training camps. S Corns, Year 8, continues to attend Wales FA talent camps alongside M Wynne-Jones in Year 7.

It's also great to see the progress of former students with Morgan Gibbs - White leading the way having made his Premiership debut for Wolverhampton Wanderers during 2018-19 and now going on to score and play in Europe as well as continuing to represent the national age groups. Austin Samuels, Taylor Perry and Luke Cundle were also involved in the pre-season campaign for the first team having signed professional forms. Midfielder Ryan Barnett made his Shrewsbury Town debut during the campaign and spent a successful loan period at AFC Telford United. It is also great to see former student Connor Goldson recovering from his heart operation and now playing his Football in Scotland with Rangers in the Scottish Premiership under Steven Gerrard.

The 2018-19 academic year saw Hockey students thrive within District, County, Regional and National competitions. The U16 boys' team underlined a successful season for all teams by winning the School's first ever Regional title and securing a place in the National Finals.

The success and popularity of Hockey has grown and developed over the past five years with Session 3 training seeing student numbers regularly exceeding 30 at each dedicated session. This enthusiasm and dedication from the students led to the School teams performing at a new high with all Key Stage 3 levels having two representative teams and the Sixth Form embarking on their first British Colleges League campaign. These players and teams reflected the attitude and determination of all Thomas Telford sports teams securing five District and Inter Academy titles, two County titles, one Regional title and a National Finals Runner up place. The highlight of the U16 Boys National Final qualification was an exceptional and fitting achievement for a group of players who have progressed well together over their five years at Thomas Telford, with many of them only taking up the sport in Year 7. Their dominant display in the Regional Tournament, winning all four games and only conceding one goal, was a first for Thomas Telford Hockey in securing a regional title. The players then went on to show their talent and togetherness at the home of Great Britain Hockey, Lee Valley Hockey Centre at the Olympic Park in London. A record of two wins and one draw in the pool stages secured a final spot where a close fought game resulted in a narrow defeat for the U16's but an incredible achievement of finishing runners up in a National competition is something of which the players, staff and the School should be immensely proud.

Our individual Hockey players continue to represent the school wonderfully in the club, county, regional and international arenas. B Foster, K Patel, H Jones and H Cook have represented the West Midlands Performance Centres with distinction. This included Jones being selected to represent the Mercia Lynx U15's in the Future Cup and Cook being selected for Wales U16 girls. Our current National Age Group players; B Bithell (England U18) and D Gladwin (Scotland U21) have continued to represent their country with merit earning places in the Easter tours for their respective countries.

Netball is an extremely popular sport at Thomas Telford School. We see high levels of participation from Years 7 to 13. Students in Years 7 and 8 are continuing to develop their fundamental Netball skills, showing significant progress and determination, particularly with their attacking set plays. We also have a large number of students who play outside at club level, which is

improving the standard and skill set being shown in our younger teams. Year 9, 10 and 11 students are continuing to play at a consistently good standard, demonstrating they can respond to coaching feedback and performing well in Telford and Wrekin. This participation from club level players has improved the standard across all teams. The senior team have been playing at an extremely high level, in the West Midlands Division 2 British Colleges League, where they played some fantastic Netball, showing adaptability and consistency.

Our most notable achievements within Netball this year have been the U13's being the runners up in Telford and Wrekin, narrowly missing out on the title, after some outstanding shooting by P Underwood. The U13's and U14's won the Condover Hall Netball Residential Weekend, which included playing against teams and schools from around the country. The U13's showed strength in their defensive strategies with interceptions by R Dillow creating a significant number of turn overs. The U14's were led by L Rowe, playing a superb GA, but also offering defensive support in the centre third. Also, this was the first year we played in the Sisters in Sport National Knock Competition, where Year 7, 8, 9 and senior players had experience playing at a national standard, holding their own against some of the strongest independent schools in England.

We also have several students who have played for academies during the 2018-2019 season with teams in the Netball Super League. These students included: R McCutcheon, L Rowe, C Hughes at Severn Stars Nova Academy Hub and E Brewer at Wasps Academy Hub.

In Athletics, our Junior boys and Intermediate Boys qualified for the Regional Finals of the English Schools Track & Field Championships. With our Girls teams finishing in the top three of the Shropshire Schools Track and Field Cup. This year we had a handful of students who were successful for the school or club in the County Competitions with just J Roura representing Shropshire at the English Schools National Championships in Birmingham in the 400m, narrowly missing out on the final.

The Thomas Telford School Cross Country team were once again hugely successful in the Telford and District XC league. Following a season of big team wins, we once again walked away with the Overall Team title and honour of being best overall Cross Country school in the region. Both boys and Girls ran brilliantly throughout the four race series.

It has been an amazing year in particular for girls' Cross Country with the Shropshire Schools Cross Country being the pinnacle of the girl's success. Team gold's in the Year 7 girls, Junior girls and Inter girls age categories were just reward for the hard work put in this season by all students involved. The girls made history in November when both Junior girls and Inter girls teams replicated the boys from 2014 and qualified for the English Schools Cup National Finals in Suffolk. This honour was earned following convincing victories in the regional qualifying races held at Chetwynd Deer Park, Newport, earlier that month.

It has also been a battle of the siblings as three groups of sisters have all sported the maroon of TTS ensuring that team spirit is high and success is very much down to working hard for each other. The Kind sisters, the Tatton sisters and the Briscoe's were all part of the team that competed in the National Schools Cup Final in November. They have been supported by L Capes, I Standell, O Smith, L Brockie, C Mckenzie Deans, M Preece, M Davies, L Veitch, I Moore and L Davies who have all proved to be key team members.

The annual Bayley Mile road race around the streets of Wellington was once again an extremely successful event for the School with the Junior and Intermediate Girls teams both winning their team events coupled with some excellent individual results in both the boys and girls events.

There were no Table Tennis team championships for Shropshire this year after recent success in this competition however O Kettle was U13 boys County Champion and M Jones was also crowned U13 girls County & Regional Champion. Jones has really gone on to develop her game and is currently ranked number two in England in her age group. She has also recently been selected for a new initiative called England Aspire squad for the best Junior Table Tennis players. The programme includes multiple training weekends and camps during school holidays, including international training and competition.

In Swimming, the School competes strongly at County, Regional and National level. The 'Swim Squad' won numerous medals at the 2019 County Schools Championships, held here at Thomas Telford, once again showing that we are one of the outstanding swim schools in the region, as well as breaking two long standing County records on the same evening. As a squad, the team swam

strongly in numerous events but notably in the 2018 ESSA National Schools Swimming Championships held at the Olympic pool in London. Both the Senior Girls and the Senior Boys qualified in the Freestyle and Medley events, this being the first time as a School that both the Senior squads have qualified in all four events in the same year. This was a tremendous achievement and superb reward for all the excellent work that they put into Swimming throughout the school year.

This year has seen the introduction of two new Session 3 activities in the Swimming Pool. 'Learn to Swim' has its own evening each week and this has seen students that have entered the School as non or less confident swimmers develop both their water confidence and swim ability. It has been a great success across the age range and continues to thrive. Also this year we have introduced a 'Fun Swim' in Session 3 on a Thursday. This gives students of all abilities and ages the chance to come along and enjoy the facility in a fun environment. This session regularly sees over 50 students in attendance.

The School has also had another superb season in Golf. For the tenth year running, the School performed excellently at the County Schools Golf Championship, going on to represent Shropshire in the National Schools Championship at Woodhall Spa in July. The team of three, R Eagleton, J Edwards and A Whyman played some fantastic golf on the day and were delighted to achieve a top 15 finish in this prestigious National event. This has also maintained our position as one of the top golfing Schools in the Country.

Skiing has again seen us perform to a very high standard at Regional Level. At the annual Regional Championships, held last November, the team were in outstanding form across the age ranges. This was particularly pleasing as many of our skiers were representing the School for the first time. The evening was rounded off superbly when the Senior Girls Squad retained their title and remain Regional Champions.

The School continues to perform exceptionally at National standard in Biathlon. We saw thirteen students qualify for the National Schools Biathlon Championships held at Crystal Palace National Sports Centre In March of last year. This proved to be one of the outstanding sporting achievements of the School year as our Under 12 Girls team of A Kind, R Kind and L Capes were crowned as U12 National Schools Biathlon Champions. This was the first time that the school has won a team trophy at this superb event. A truly outstanding achievement. The girls will start the defense of the title in the West Midlands Qualifying event in October.

Our stand out achievement in Tennis this season has been the U15 girls who have won the AEGON Division 1 league this season, after beating Ellesmere College Tennis Academy in the final match. They have then gone on to the knockout phase and beaten Newcastle - Under - Lyme High School convincingly 12-0 on rubbers and are now awaiting their opponents for Round 2. If successful they will qualify for the Regional Division Finals, which is a fantastic achievement. In addition to this, the U13 and U15 B teams have represented the School in the AEGON Division 2 league this year and both teams finished runners up in their respective leagues.

Alongside the success of the teams and individuals across a range of sports we have also had national representation in sports outside of the school curriculum. Once again we have two Ice Hockey specialists in Thomas Telford School who are G Garbett and A Blake, both of whom started at Thomas Telford in Year 7 and are now in Year 12. Both students represent Great Britain in the U18 Ice Hockey teams.

In combat sports, C Taylor has represented England in the International Championships in Karate, winning Gold in age 12-13 girls' category. Both E Smith and E Prinold (U16) have represented Great Britain at kick boxing. K Murray (U18) has represented England in Boxing. D Eatough in Year 13 represents England U18 squad in Handball, and is hoping to make his competitive debut and continue his Handball career into the adult men's team. C Martin, Year 10, represents England in Street Dance, he competes individually and in his team, winning the World Championships three times and the European title four times.

Performing Arts & Music

Highlights of the year in the Performing Arts department included: 'Bugsy Malone' in January, and the whole-school production of 'Hairspray' in April.

The Sixth Form Performing Arts students continued to provide an excellent quality of performance in a Musical Theatre Arts Night in November where the students choreographed and performed in a selection of musical numbers. In March, students performed

a vocal selection in the Atrium area of the School. The concert also included an exhibition of student artwork, and a cake sale, with the event raising money for homeless charities in Wolverhampton.

Music School students sat in excess of 50 examinations, from grade 1 to diploma level, throughout the year. The Music School provision for popular music styles was developed to include Performing in a Band workshops, which were held in collaboration with Rock School Ltd, for invited students from Year 7-10. Sessions were very well received, and all students involved performed to an invited audience of parents in July. Performances from these workshops also featured in the Music School Summer Concert, and at the Summer Fete.

The popular Christmas and Summer Concerts featured a wide variety of musical performances. The Concert Band and Choir rehearsed throughout the year and provided performances in the Music School Christmas and Summer Concerts. Parents, staff, students and members of the public attended to support the Performing Arts department, and there were many superb performances from some gifted soloists, including some very special performances to commemorate the final year for our Year 13 leavers.

The Christmas Carol concert was a great success, with a massed choir of Year 7 students performing, in a very thoughtful service, which included readings and contributions from staff, students, and a large congregation of parents.

The Performing Arts department were also responsible for providing several other smaller performances throughout the year, including Harvest Festival; the Remembrance Service and Achievement Evenings. In addition to these events, the School Choir performed in The National Festival of Music for Youth, in Shrewsbury and in Birmingham Town Hall.

Dance Academy continued to provide extra-curricular opportunities for students in the lower school where students were able to gain valuable performance experience, performing at the Christmas Concert, and Summer Concert.

In the summer term, our single award Performing Arts students performed 'The Curious Incident of the Dog in the Night Time' to an invited audience of students and parents.

The Performing Arts staff, assisted by Sixth Form students, provided Dance and Music workshops for Year 5 and 6 students from Redhill Primary School during Session 3 in the spring and summer terms. From the request of the Careers team, Year 12 Single Performing Arts students prepared a performance that was delivered to Year 5 and 6 primary students in June.

In July, Year 9 Dance Students were able to showcase their work to invited parents and friends. The evening was a great success and provided an excellent opportunity for students to perform to an external audience.

The year closed with another fantastic Thomas Telford School's Got Talent with students from Year 7 to 10 entertaining their fellow students at the end of the summer term.

Session 3

A comprehensive programme of Session 3 activities (3.15pm – 5.15pm) provides a wide range of sporting, performing and cultural activities which are accessible to all year groups. Combined with subject specific support in small groups, or individually, the Session 3 programme, the full details of which are displayed on the School website, provides exceptional opportunities for every student at the School.

Finance, Administration and Premises

Director of Finance, Stephen Turton, has maintained a firm rein on the finances, achieving optimum value for money. The annual programme of repairs and a refurbishment of several areas took place in the summer holidays and two major projects were started during the 2018-2019 academic year. Some parents will have noticed the two storey extension currently being built at the front of the School. This is due to open ready for our new intake of students in September 2020 and will be home to our Careers department and Business Academy.

The phased programme of external and internal maintenance ensures that the fabric of the School is maintained to the highest possible standard, and the groundsmen have once again kept all areas tidy and have ensured that playing surfaces and pitches have been conserved in good order. It continues to be very pleasing that students respect the quality of their environment and contribute to its ongoing pristine condition.

IT Director David Smith's work to keep the School abreast with the latest technology has continued, and his department has worked tirelessly installing new infrastructure, hardware and software upgrades. This included the installation of a High Definition Audio Visual distribution system comprising 75 WyreStorm transmitters and receivers allowing HD video content to be streamed to any screen on site. This facilitates high quality resources to be utilised in lessons and school events to be broadcast live and in HD around the School.

We have installed a state of the art video wall comprising two LG Ultra-stretch displays which utilise industry leading BrightSign digital display hardware. This allows us to create dynamic and eye catching digital display content to engage and inform the students more effectively.

A suite of laptops has been commissioned with a charging cart for use by Modern Foreign Languages. This permits students to improve language comprehension, using vocab packages and websites without disturbing students in the main Learning centers. The music technology lab has been updated with the addition of the latest Cubase 10 software and Focusrite audio interfaces turning each PC into a mini-studio lab.

Our non-teaching staff and administration team have again worked tirelessly to provide effective support to the senior management team and teaching staff, whilst members of the catering and cleaning departments provided an excellent service for all.

Staff and students have also continued to utilise fully the Fitness Centre and Swimming Pool facilities on a regular basis. Bespoke classes and individual fitness programmes remain popular amongst all users.

Advisory Council

The Parents Advisory Council and its two sub groups, the Road Safety Group and the Social Development Committee, make an excellent contribution to the effectiveness of the School, providing advice for the Headmaster, supporting initiatives for the students and fundraising. At the termly meetings of the Parents Advisory Council, members offer valuable feedback on the School's policies and procedures, and it acts as a forum where issues relating to students' progress and welfare can be discussed.

The Social Development Committee raised over £7,500 through a variety of events, including the Auction Night, Summer Fayre, Community Hockey Evening, Telford Parkrun and Golf Day, and the students have benefited enormously through grants from departments for new equipment and opportunities. The outstanding contributions of Mr. Foster, Mr. and Mrs. Jenkins, Mr. and Mrs. Patel, Mr. Kelly and Mrs. Briscoe have allowed for the continued success of these events.

The Road Safety Group works to encourage parents to park and drive responsibly in the vicinity of the School and is always ready to liaise with the local authority and the Police to help to resolve issues which arise. In recent months the Road Safety Committee has also started to meet with students to discuss their opinions regarding transport issues in and around the School. This has proved fruitful and provided additional information to consider.

Sponsors

The Mercers' Company and Tarmac Holdings Limited ("THL"), the School's main sponsors, are completely committed to the aims and objectives of the School. They continue to offer generous financial support to the students in a wide variety of ways. Each Sponsor nominates four Governors to serve on the Governing Board and this provides the Sponsors with ongoing information regarding the achievements of the School. The Headmaster is also able to seek advice from Sponsors when needed.

Governors

There has been a change to the composition of the Governing Board. Mr Robin Doody was appointed to the Board on 20 June 2019 as nominated Sponsor Governor by THL and Mrs Lorraine Blythe resigned as a Co-opted Governor on 14 March 2019, with arrangements for her successor put in train. After a period of some 14 years, Mr Keith Jackson also resigned as a THL Sponsor Governor and I was elected by the Board to serve as Chairman in his stead. I would like to take this opportunity to place on record our grateful thanks to Mr Jackson for his significant contribution which he made during his tenure.

In closing, the Board would like to thank the teachers, support staff and the Headmaster for all their hard work again during the last year and, also thank parents for their continuing support of the School. Importantly, our congratulations go to all students for their tremendous achievements which contribute to the School's success and outstanding reputation.

John Bowater
Chairman of Governors

Action and Events During 2018-2019

Students' efforts, hard work and progress recognised by subject teachers are awarded a Headmaster's Commendation and 2,431 commendations were awarded last year. The student who receives the most Commendations is recognised at Achievement Evening where they are awarded a trophy and a prize.

Below are some of the routine events which have taken place:-

- Social events organised by the Parents Advisory Council
- Options Evenings
- Sixth Form Information Evening
- Curriculum Information Evenings
- Christmas Concert
- Christmas Carol Service
- Induction Programmes for Students
- Year 11 'Taster' day
- Music, Drama and Dance Events
- School Production of "Hairspray"
- The 'Thomas Telford's got Talent' show
- Two Achievements Evenings
- Many Sports, Historical, Geographical and Cultural Trips Abroad
- Sports Day
- National Football Finals, Swimming Galas and Synchronised Swimming Competitions
- Inter-House Competitions
- Duke of Edinburgh Award Scheme
- Public Speaking Competitions

On a termly basis, the Governing Board continue to monitor progress against issues arising from the School Development Plan.

Governors monitor Health and Safety including near misses. Termly reports are received and all incidents are reviewed to minimise future risks.

Students continue to receive a Record of Achievement (ROA) or Annual Report at the end of the academic year and parents and Personal Tutors discuss progress and set targets. Parents also continue to get modular reports on progress every 4-5 weeks and are asked on each occasion if they are satisfied with homework and the general standard of work. We very much value this regular line of communication with parents.

Community and Outreach Programme

Background

Thomas Telford School continues to take a lead role in Thomas Telford Multi Academy Trust (TTMAT) in practical and financial terms and whilst the School is unlikely to legally transfer into the trust it operates in every other respect as if it were. TTMAT is actively progressing its growth plans and is advanced in discussions with the DfE regarding the transfer of the West Midlands University Technical College in Wolverhampton, which is planned to become the Thomas Telford University Technical College from September 2020. In addition, TTMAT is actively seeking additional Primary Schools to join the trust to enjoy similar benefits to Redhill Primary Academy and develop collaborative work in this sector.

Sharing successful practice with other Schools is a natural part of the work undertaken by us. We have a range of initiatives underway involving work with other Schools and receive support from The Mercers', Leading Edge and Training Schools

Programmes. These are carefully planned and budgeted for, to ensure that they are successful and there is no negative impact upon the children or staff of Thomas Telford School. Below is an outline of the School's extensive outreach work with other Schools which now forms a considerable part of the School's annual commitments in its efforts to support the Government's agenda to raise standards.

Joint Professional Development with West Midlands Family of Schools

Staff from Thomas Telford School, Madeley, Walsall and Sandwell Academies regularly support each other with moderation of assessment, curriculum development and other training at departmental level and senior staff from all the organisations met together in the summer term to add further impetus to developing the curriculum given recent changes in many syllabuses. Since Redhill Primary Academy joined TTMAT in September 2018 opportunities to support teachers and students in Performing Arts, Mathematics, English, Physical Education and Art have developed with positive outcomes. Considerable professional development and support has been provided to the West Midlands University Technical College (WMUTC) since September 2017 and this was recognised by Ofsted as a positive influence in helping the UTC achieve a good Ofsted rating in the summer of 2018.

Links with Partnership Schools

Madeley Academy

- Careers Service provided
- Madeley Academy students attending lessons at Thomas Telford School
- Swimming lessons delivered at Thomas Telford School
- Science, History, Geography, Music and Mathematics teachers from Thomas Telford School teach at Madeley Academy.
- Support for students applying for Medicine/Veterinary Science (mock interview, help with personal statements, MedSoc, Ethical debating)
- Collaboration in English

Walsall Academy

- Support for students applying for Medicine/Veterinary Science (mock interview, help with personal statements, MEDSOC, Ethical debating)
- Swimming lessons have been delivered at Thomas Telford School
- Music and Science lessons have also been delivered

Sandwell Academy

- Swimming lessons have been delivered at Thomas Telford School.
- A Level English

Redhill Primary Academy

- Weekly Swimming sessions
- Use of the Theatre for a Shakespeare performance and a talent contest
- Use of the 3G Football facility
- Participation in an English writing project
- Performing Arts sessions
- Mathematics club

Social Development Committee Events

The Social Development Committee's hard work and dedication has led to a total of £7,500 being raised to support students and projects across the curriculum. These events have included the annual Golf Day, Curry, Bingo and Auction Night, Telford ParkRun, Family Rush Hockey evening, Summer Fun Fest, and the Year 8 Disco. Through the support of these events the money raised has been assigned to projects aimed at improving the student's opportunities and experiences within the School. This has included Duke of Edinburgh equipment, LED lighting for the Theatre, 3D printers, light boxes and literature books. The continual support of parents within the committee is outstanding and special thanks should be attributed to the contributions of Mr. Foster, Mr. and Mrs. Jenkins, Mr. and Mrs. Patel, Mr. Kelly, Mr. Nightingale, Mr. Barrett and Mrs. Briscoe for their tireless work.

The Road Safety Group works to encourage parents to park and drive responsibly in the vicinity of the School and is always ready to liaise with the local authority and the Police to help to resolve issues which arise. The Road Safety Committee has recently met with the local Parish Council about the use of our connecting roads. This included the use of signage to the School, monitoring of traffic volume and velocities and areas of temporary parking.

Projects in the English Department

Public Speaking

Students have competed in a number of Public Speaking and Debating competitions over the course of the year. The strength of our teams has enabled us to make impressive ground in local and national competitions and this is a platform which we hope we can build upon this year. In particular, our senior team reached the National Quarter Finals of the Rotary Club public speaking competition. The School has teams within each of the Key Stages and these meet regularly to develop their skills and prepare for upcoming competitions. Students have also taken part in speaking and listening assessments and poetry recitals at various stages in their education. Last year, we also entered students into the English Speaking Union Performing Shakespeare competition for the first time, which required students performing a monologue or short scene in front of an audience.

Library

Students within each of the Key Stages are encouraged to use the Library regularly to help support their progress and love of reading. The Library also organises competitions and visits for our most enthusiastic readers, allowing them to further develop their passion for the written word. Author Ross Welford visited the school during the Summer Term to deliver a workshop for Year 8 students. He helped to inspire some imaginative creative writing and the students thoroughly enjoyed this valuable experience. We have also started a sixth form reading mentoring programme which takes place in the Library, where older students have been paired with selected younger students in developing their reading skills. Younger students have on the whole made excellent progress in this area, and Sixth Form students have risen to the responsibility very well.

Projects in the Science Department

Year 8 Science Fair - All Year 8 students take part in a group project of their choosing. We invite all parents to come and look at their children's work on the day of the Science Fair. We also invite members of the local community who are involved with Science to come and judge the projects.

Key Stage 3 Science club – the consistently highest performing students in Year 7 and Year 8 are invited to attend an after school Science club. The students carry out a range of different activities, designed and supervised by subject specialists, all of which are selected from beyond the national curriculum to engage and inspire them.

Preparation for Oxbridge/Medicine applicants – students are invited to take part in a mock multiple mini interviews (MMI) session and also more in-depth panel style mock interviews with subject specialists. They all receive individual feedback prior to their interview date. Subject staff also help prepare students for their admission tests and act as mentors until their final examinations.

National competitions – The winners from the Science Fair are entered into the National Science and Engineering competition and every year since 2009 we have had several entries successfully through to the finals. The Year 9 students spend two days presenting their projects to a panel of respected judges from the world of Science. Spring 2019, two teams of 8 students took part in two different competitions. One team won best newcomer and the second team were runners up in the National Final of the EEP Robotics challenge. Due to this success we have increased the number of participants attending LEGO robotics session 3 and now have three teams entering and hoping to win the National competition.

Projects in the Mathematics Department

Primary Club – Last year we made contact with seven local Primary Schools to offer places to their Year 6 students. Three schools sent a total of 11 students who attended on a regular basis. The sessions were run with the rationale of keeping high-achieving students engaged within mathematics. Students looked at mathematical puzzles and ideas as well as covered curriculum content at KS2 level 6. The students developed techniques used in secondary education and had the opportunity to

explore ideas within mathematics. The response of the students at the end of the programme was again positive and so the sessions will run again this year.

Projects in the Religious Studies Department

The Religious Studies Department has continued to organise the annual Church services at the Parish Church to celebrate Harvest and commemorate Remembrance, where they worked collaboratively with the St Vincent de Paul Society and with the local British Legion respectively. Harvest produce was donated to local families through the St Vincent de Paul Society in the Autumn Term, and further donations were delivered to the Foodbank during the spring and summer terms. Students from the Year 8 RS set delivered food items to the Foodbank and volunteered with creating food parcels. In School, we celebrated Christmas with a carol service which filled the Theatre, and the vicar visited the School during the summer term to lead a faux Anglican wedding with Year 7 students.

We also welcomed the Gideon Society to present copies of the New Testament to the Year 7 students, and motivational speaker and magician Tom Elliott addressed Year 7 and 8 students regarding Christian values. The Religious Studies Department also welcomed Mark Michaels, who as a member of the Jewish faith spoke to Year 11 students about the topics on their GCSE specification relating to Jewish beliefs, teachings and practices, and the Imam visited to talk to our Year 7 groups about the five pillars of Islam. Our Year 13 students enjoyed meeting with Christian Feminist and theologian Susan Dowell to discuss Gender Theology, and also a trip to Cadbury World together with the Year 12 students set to explore Business Ethics further. Students have also taken part in a variety of enrichment visits which included: a KS3 Gurdwara visit, a KS3 mosque visit, a KS4 visit to Chester Zoo to explore conservation and stewardship, and a visit from the Street Pastor who brought the team's vehicle along for the students to see. During Session 3, Sixth Form students were made welcome at Ethical Debating sessions and provided with support for BMAT / LNAT examinations and UCAS. A variety of guest speakers were welcomed into Ethical Debating Session 3s, as well as Religious Studies sessions. Guest speakers included Dr. Gerald Rochelle from the Royal Institute of Philosophy, Dr. Peter Pack from Amnesty International, retired consultant neurologist Dr Simon Nightingale, and John Blackwell who was 2014/2015 President of the British Veterinary Association.

In addition, Mrs. Tozer, Head of Religious Studies, has worked with a team of barristers from St Ives Chambers to prepare a team of Year 10, 11, 12 and 13 students to compete in the Bar Mock Trial competition organised by the Citizenship Foundation. Students learnt how the court system works in the UK, and nurtured the skills required to present and argue a case in court. Workshops ran during Session 3 and the team put together an excellent performance at Birmingham Crown Court. Two teams also competed in the 2019 Moot Final at the University of Wolverhampton, with one team achieving the position of runners-up.

As part of our outreach, the Religious Studies Department has been involved with helping students to organise fundraising events for local charities such as the Telford Foodbank and the Samaritan's Purse Christmas shoe box appeal. Groups of students were taken to the warehouses to witness how these charities functioned. Closer to home, Mrs. Tozer ran a session for West Midlands Consortium with a group of PGCE and SDS students on embedding SMSC and FBV into teaching, and has also liaised with subject leaders from other schools to share best practice.

Projects in the Physical Education Department

The Year 12 BTEC Sport (triple) students are required to complete two units of study in Sports Leadership and Organising Sports Events alongside their FA Level 1 qualification – to assist them in their course and allow them to lead, we invited primary schools to attend a series of coaching sessions and competitions at Thomas Telford School. Students from Key Stage 1 & 2 at Newdale, St George's and Redhill Primary Academy regularly attended weekly coaching sessions and our students gained very positive feedback.

The fifth annual Rush Hockey tournament was held in June 2019. Parents, grandparents, students and teachers attended a successful evening that once again raised the profile of Hockey at Thomas Telford School. The Director of Hockey hosted and organised three Primary School Hockey festivals for the Telford & Wrekin Primary Sports Association and also hosted the England Hockey Quick Sticks tournaments for over twenty Primary Schools across the County.

Alongside this, the Director of Hockey has organised elite individual sessions with a number of students that have helped them to achieve regional and national talent camps.

We have continued to regularly take students to St George's Park in Burton on Trent, the home of English Football. Over 150 students across a range of age groups from Year 7 to Sixth Form have now been used as the players for footballers to teach on the various FA level 2, B License and A License coaching badges.

Many of the PE staff act as County Team Managers for Shropshire Schools Football and we host trials and fixtures at the School. Last year for the fifth year in succession all of the Telford & Wrekin District Plate Football finals were hosted at Thomas Telford School, and we also hosted several County Cup Finals on the first team pitch.

Members of the PE team have hosted and ran extremely successful county and regional Athletics competitions, where there was well over 30 schools competing across three days. This link with Telford Athletics club and the track has also benefitted our students with developing field events that are difficult to host at School.

More recently, Thomas Telford School 'took over' the Telford Parkrun at Telford Town Park where staff, students, parents and family members of all different ages and abilities gathered on the morning of Saturday 19 October to take part in this fantastic free 5k run/walk community event. It was very well attended and already plans are underway for next year!

The Sports Leaders have contributed to a number of events within Telford and Wrekin. Sports Leaders within Year 8, 9 and 10 assisted with the delivery of the Shropshire School Games, helping run the disability section of the competition. They helped deliver sessions and officiate in competitive fixtures, which was hugely beneficial for the School and to gain experience themselves.

Projects in the Technology Department

Collins UTC Aerospace Systems – Careers awareness week

Students have an exciting opportunity to work with real engineers from UTC Aerospace Systems. The students work in teams to solve a challenge and present this to the engineers at the end of the week. The project is designed for students with a particular interest in, or aptitude for, problem solving, design, engineering or enterprise. The STEM (Science, Technology, Engineering and Mathematics) challenge, provides a valuable and informative insight into the world of all these subject areas and inform students about the opportunities these subjects could provide them in the future. Students work together in small groups on a 'design and make' project that will enhance their understanding of the Science and Technology curriculum.

Engineering Education Scheme

The Engineering Education Scheme (EES) in England and Scotland is an EDT Programme which links teams of four Year 12 students and their teacher with local companies to work on real, scientific, engineering and technological problems. The scheme provides students with an in-depth experience in Science, Engineering and Technology that will enable them to make an informed decision about their future studies and career. A Gold Level Industrial Cadets Accreditation is awarded for those students who complete the scheme

Technology Club

This club enables a small group of students (Age 11-14) to work on a variety of challenges in order to attain a 'Discovery CREST Award' and 'Bronze CREST Award'. Students work in groups to solve a STEM challenge, or challenges, with minimal adult intervention. Students then present their work. Students develop team-work and hands-on investigative skills. After successfully completing the project, students receive a personalised certificate. The challenges also contribute to the theory element of the GCSE course.

Year 7 Harry Potter Studios trip

The Art and Technology departments took the whole of Year 7 to Harry Potter Studios again this year. The day focussed entirely on careers in the creative industries, with all students completing a work booklet whilst touring the studios in order to further their knowledge of opportunities within these fields. The students had a wonderful day and gave very positive feedback.

Projects in the Art Department

Art Showcase

This year the Art department joined the Technology department to produce a joint showcase of students' work in the atrium over the course of 5 days. This outstanding exhibition showcased some of the very best work from a range of year groups and was well received by students and staff alike.

Artist in Residence Scheme

The department welcomed Ceramic Artist Sharon Griffin back for two weeks working with Year 11 students to produce their final ceramic piece for GCSE. John Denaro, chalk pastel artist, worked with our Year 13 students for one week in October. Students produced outstanding work during their workshops with the artist; much of this work can be seen displayed around the school, including 3 large scale chalk pastels which have been framed to keep on permanent display.

Careers and stories from ex students

This year again saw a number of our Art students gain places at excellent universities in order to study Fine Art. Some of our ex-students have also been making waves; with Jacob Chandler attaining a prestigious commission for a large scale sculpture which will take pride of place in the new fashion quarter at Telford shopping centre. Ex student Katie Browne, illustrator, has also found great success in providing illustration work towards a series of stained glass pieces produced to provide an outdoor trail celebrating the popular TV series Game of Thrones.

Primary Training

In early September the department welcomed 18 teachers from Redhill Primary Academy for the day. Ms Cameron delivered practical workshops to their staff which focussed upon improving observational drawing and painting skills in a range of media. This was a highly successful day full of enthusiasm and exploration, much of which will now be incorporated into the delivery of their arts programme.

Charity Work

Members of the Headship Team and many other enthusiastic students and staff have had the opportunity to participate in the planning of a range of whole School charity events including the Harvest collection, a bake off competition, a Shoe Box Appeal for Operation Christmas Child, reverse Advent, cake sales / coffee mornings, a Foodbank drive, Arts Night, a singing show, carol service, sponsored events and mufti days. We also raised awareness by inviting in guest speakers, and by selling poppies, ribbons and pins.

Charity organisations which have been supported include:-

- Macmillan Cancer Care
- St Vincent de Paul Society
- Telford Foodbank
- The British Legion Poppy Appeal
- Operation Christmas Child
- Parkinson's UK Telford and Wrekin Support Group
- Cancer Research UK
- Alzheimer's Society
- Pyjama Fairies
- Promise Dreams
- Cash for Kids
- Diabetes UK
- GOSH
- Zac
- RSPCA
- Against Breast Cancer

A group of Year 8 students visited the Telford Foodbank, and the Headship Team visited the Samaritan's Purse warehouse and enjoyed volunteering by sorting donations.

In addition to this there were numerous individual charity efforts by staff and students such as completing half and full marathons, the 'Race for Life', sponsored events, and many more.

One of our Year 7 students received a coveted Diana Award for his vision, social impact, leadership, service and inspiration and was invited to the Houses of Parliament for his presentation. The same student was also recognised for his charitable work at the High Sherriff's award ceremony where he received a certificate from the High Sheriff. Students also were invited to The Cavalier Centre by the Riding for the Disabled Association for the opening ceremony by the Princess Royal in gratitude for our fund raising.

A number of Year 11 and Sixth Form Thomas Telford School students signed up to the National Citizenship Service where they pursued community service – some of these even travelling to Ghana. A group of students from Year 8 attended an anti-bullying workshop facilitated by the Diana Award, demonstrating the students' social conscience through their volunteering as well as their fundraising.

The money raised last academic year was nearly £3,500 and the gifts donated to the Foodbank / Harvest were also incredibly generous.

Sporting Roll of Honour

Students who represented their District, County, Region or Country during 2018-2019

- Boy's Football**
- U14** Declan Hutchings (WWFC)
Nathan Fraser (WWFC)
Henry Watkins (WWFC)
Reece Thompson (Shrewsbury Town FC)
Narel Phillips (WBA FC)
Ethan McLeod (WWFC)
Andrew Hall (WWFC)
Thomas Dixon (WWFC)
Nathan Kabeya (WWFC)
Theo Bailey (DCFC)
James Storar (WWFC)
Ben Magginees (WWFC)
- U15** Jack Sheward (WWFC)
Kamron Kandola (WWFC)
Ben Crompton (WW FC)
Kai Lissamore (WWFC)
Bradley Taylor (Walsall FC)
Connor Barratt (Birmingham City FC)
Oliver Tipton (WWFC)
Tyler Roberts (WWFC)
Alessandro Pierpoint (WW FC)
Jacob Welch (Shropshire)
Jack Tolley (DCFC)
- U16** Joe Young (WWFC)
Chem Campbell (WWFC & Wales)
Jack Hodnett (WWFC & England)
Jack Broome (WWFC)
Aman Gill (Shropshire)
Jack Sweeney (Walsall FC & Shropshire)
Lewis Fraser (Shropshire)
Arjan Rhaiky (Aston Villa FC & Shropshire)
Zach Ashworth (WBA FC & Shropshire)
Malachi Nsiah (Shropshire)
Thomas Phillips (Shropshire)
Ethan O'Toole (Shrewsbury Town FC & Shropshire)
- Girls Football**
- U14** Freya Horler (WWRTC, Shropshire County)
Sophie Phillips (WBARTC, Wales, Shropshire County)
Elizabeth Veitch (Shropshire County)
Jada Mia Lee (Shropshire County)
Victoria Mellor (Shropshire County)
Sophie Corns (Shropshire County)
Megan Jones (Shropshire County)
Eliza Craig (Shropshire County)
- U16** Sophie Bramford (Birmingham City RTC, England)
Grace Bloomfield (Shropshire County)
Kaitlyn Richards (Shropshire County)
Anna Bebb (WBARTC, Wales, Shropshire County)
- Boys Hockey**
- U13** Oliver Cook (Worcester JAC)
- U14** Ryan McNab (Black Country JAC)
Matthew Stephens (Black Country JAC)
- U15** Henry Jones (Midlands, Shropshire JAC)
- U16** Barney Bithell (Midlands, Mercia Lynx, England)
Nicholas Bloor (Shropshire JAC)
Gabriel Wong (Shropshire JAC)
- U17** Ben Foster (Midlands)
Callum Nightingale (Shropshire JAC)
Jacob Ward (Black Country JAC)
Cyril Rosier (Black Country JAC)
- U18** Duncan Gladwin (Scotland U18 and U21)
- Girls Hockey**
- U14** Harriet Cook (Midlands, Celtic Jaguars, Shropshire, Wales)
Anjali Bagry (Shropshire JAC)
Isabelle Moore (Shropshire JAC)
- U15** Anna Stephens (Shropshire JAC)
- U17** Kiah Patel (Midlands, Shropshire JAC)
Nicole Cousins (Shropshire JAC)
- Ice Hockey**
- U16** Alexander Blake (Great Britain)
- U18** Grace Garbett (Great Britain)
- Kick Boxing**
- U13** Ella Smith (World Championships)
Ellis Prinold (England, World Championships)
- Tennis**
- U18** Tom Loxley (Shropshire County)
U12 Heidi Crncn (West Midlands)
- Netball**
- U19** Elsie Nelson (Wolverhampton Wasps)
Charlotte Hughes (Nova Academy)
Libby Rowe (Nova Academy)
- Athletics and Cross Country**
- U13** Ava Kind (Shropshire & West Midlands)
Rosie Kind (Shropshire & West Midlands)
- Biathlon**
- U12** Jamie Watson (Shropshire)
U13 Samuel Tatton (National)

Cricket

U12 Luke Adams (Shropshire)
Ali Latif (Staffordshire)
Luke Driver (Worcestershire)

U13 Ella Jones (Staffordshire)
Josh McDonald (Shropshire & Worcestershire)
Liam Syass (Telford & Wrekin)
William West (Shropshire)

Swimming

U13 Mason Carter (West Midlands)

Water Polo

U12 Holly Clarke (West Midlands)
U16 Ryan James (West Midlands)
U18 Joseph Care (England)

Fencing

U12 Thomas Davies (West Midlands)

Handball

U19 Daniel Etough (England)

Karate

U14 Cassie Taylor (England)

Table Tennis

U14 Megan Jones (England)

Team Honours 2018-2019

Football

Boys:

Age	Competition	Success
Under 12	ESFA National Indoor 5-a-side Schools Cup County Round	Winners
Under 12	ESFA National Indoor 5-s-side Schools Cup regional Round	Finalists
Under 12	SSCFA 9-a-side County Shield	Winners
Under 12	TWSSA 9-a-side District Cup	Winners
Under 13	ESFA PlayStation Schools Cup for B Teams	Winners
Under 14	SSCFA County Cup	Winners
Under 14	ESFA PlayStation Elite Schools Cup	Winners
Under 14	ESFA PlayStation Schools Cup	Finalists
Under 14	SSCFA County Cup	Winners
Under 15	ESFA PlayStation Elite Schools Cup	Winners
Under 15	ESFA PlayStation Schools Cup	Winners
Under 16	ESFA Premier League Elite Schools Cup	Finalists
Under 16	SSCFA County Cup	Winners
Under 18	ESFA Schools Cup for B Teams	Winners

Girls:

Age	Competition	Success
Under 13	SSCFA County Cup	Winners
Under 14	ESFA PlayStation Schools Cup	Winners
Under 14	SSCFA County Cup	Winners
Under 15	SSCFA County Shield	Winners
Under 18	1 st XI ESFA Schools Trophy	Winners
Under 18	1 st XI BUCS Cat 1 League Cup	Winners

Hockey

Boys:

Age	Competition	Success
Under 13	TWSSA Cup	Winners
Under 13	Shropshire In2Hockey Cup	Winners
Under 16	Shropshire In2Hoclkey Cup	Winners
Under 16	Midlands Hockey Championships	Winners
Under 16	England Hockey Tier 3 National Cup	Runners Up

Girls

Under 12	TWSSA Cup	Winners
Under 13	TWSSA Cup	Winners
Under 14	TWSSA Cup	Winners

Netball

Girls:

Age	Competition	Success
Under 13	Netball Team	Runners Up
Under 13	JCA Condover Residential Tournament	Winners
Under 14	JCA Condover Residential Tournament	Winners
Under 13	Inter Academy Tournament	Winners

Cricket

Boys:	Competition	Success
Age Under 13	Shropshire County Cup	Finalists

Swimming

Boys:	Competition	Success
Age Under 18	ASA National Championships	Finalists
Girls: Under 18	ASA National Championships	Finalists

Tennis

Girls:	Competition	Success
Age Under 13	AEGON Shropshire League Division 2	Winners
Under 13	AEGON Regional Championships	Finalists

Golf

Mixed:	Competition	Success
Age Under 18	Mixed Shropshire Schools Championships	Winners
Under 18	Mixed ESGA National Championship	Finalists

Skiing

Girls:	Competition	Success
Age Under 18	CESA Regional Championships	Winners

Gymnastics

Girls:	Competition	Success
Age Under 13	Shropshire Schools Elite Team Competition	Runners Up

Cross Country

Boys:	Competition	Success
Age Year 7	TWSSAA Cross Country Event	Winners
Year 8	TWSSAA Cross Country Event	Winners
Year 9 & 10	TWSSAA Cross Country Event	Winners
Year 10 & 11	TWSSAA Cross Country Event	Winners
All years	TWSSAA Overall Cross Country Event	Winners
Under 13	ESAA Cross Country Cup Shropshire Round	Winners
Under 13	ESAA Cross Country Cup Regional Round	Finalists
Under 15	ESAA Cross Country Cup Shropshire Round	Winners
Under 15	ESAA Cross Country Cup Regional Round	Finalists

Girls:

Age	Competition	Success
Year 7	TWSSAA Cross Country Event	Winners
Year 8	TWSSAA Cross Country Event	Winners
Year 9 & 10	TWSSAA Cross Country Event	Winners
Year 10 & 11	TWSSAA Cross Country Event	Winners
All years	TWSSAA Overall Cross Country Event	Winners
Under 13	ESAA Cross Country Cup Shropshire Round	Winners
Under 13	ESAA Cross Country Cup Regional Round	Winners
Under 13	ESAA Cross Country Cup National Final	Finalists
Under 15	ESAA Cross Country Cup Shropshire Round	Winners
Under 15	ESAA Cross Country Cup Regional Round	Winners
Under 15	ESAA Cross Country Cup National Final	Finalists
Year 7	Shropshire Schools AA Cross Country Cup	Winners
Junior	Shropshire Schools AA Cross Country Cup	Winners
Inter team	Shropshire Schools AA Cross Country Cup	Winners

Mixed:

Age	Competition	Success
All Years	Telford & Wrekin Cross Country Overall Combined	Winners

Athletics**Boys:**

Age	Competition	Success
Under 13	Junior Boys ESAA Track and Field Cup Shropshire Round	Winners
Under 13	Junior Boys ESAA Track & Field Cup Regional Round	Finalists
Under 15	Inter Boys ESAA Track & Field Cup Shropshire Round	Winners
Under 15	Inter Boys ESAA Track & Field Cup Regional Round	Finalists

Basketball**Mixed:**

Age	Competition	Success
Under 13	Boys TWSSA Cup	Winners

Biathlon**Mixed:**

Age	Competition	Success
Under 12	Girls Pentathlon GB Schools National Biathlon Team Event	Winners

GCSE Examination Results 2019 against National Norms

	9/8	7	6	5	4	% 9-5	%9-4	England 2018 % 9-5	England 2018 % 9-4	Diff % 9-5	Diff % 9-4
English Language	26	28	42	43	29	78%	94%	53.3%	70.2%	24.4%	23.7%
English Literature	22	21	49	50	26	80%	94%	56.2%	73.5%	23.6%	20.9%
Mathematics	46	38	26	35	32	81%	99%	50.4%	71.0%	30.6%	27.88%
Science (Trilogy)	33	37	43	65	48	69%	88%	33.2%	54.7%	35.8%	32.90%
Art	7	5	9	7	1	93%	97%	58.4%	75.0%	34.9%	21.67%
Biology	16	18	12	4	0	100%	100%	79.7%	90.4%	20.3%	9.60%
Chemistry	22	15	10	3	0	100%	100%	78.0%	90.0%	22.0%	10.00%
Computer Science	4	5	4	5	5	58%	74%	47.7%	61.4%	10.4%	12.79%
French	5	12	17	6	18	59%	85%	53.5%	69.4%	5.3%	15.89%
Geography	8	9	12	16	9	62%	74%	51.6%	64.6%	10.0%	9.37%
German	2	5	7	9	13	48%	75%	57.2%	74.7%	-9.3%	0.30%
Religious Studies	7	8	12	4	6	79%	95%	60.4%	71.9%	19.1%	22.97%
History	37	13	14	20	8	80%	88%	51.9%	63.8%	28.1%	23.82%
Music	3	2	3	5	0	93%	93%	62.3%	74.4%	30.6%	18.46%
Physics	18	15	14	3	0	100%	100%	78.8%	90.9%	21.2%	9.10%
Spanish	8	14	7	9	6	75%	86%	54.7%	69.7%	19.8%	16.57%
Physical Education	13	11	17	9	3	93%	98%	55.3%	70.2%	37.3%	27.95%
Business	28	15	10	9	8	81%	91%		64.3%		26.61%
Design Technology	4	6	6	7	6	66%	83%		61.2%		21.66%

2018-2019 A Level Examination Results by Subject

	A*/A	B	C	D	E	U	Total	% A* - C
Art	5	7	4	0	0	0	16	100%
Biology	8	16	17	16	1	0	58	71%
Business Studies	8	15	12	1	0	0	36	97%
Chemistry	8	11	10	7	0	0	36	81%
Computer Science	3	1	3	0	0	0	7	100%
Design Technology	3	2	1	1	0	0	7	86%
English Language	1	4	7	3	1	0	16	75%
English Language/Literature	0	3	3	1	1	0	8	75%
English Literature	1	14	19	5	1	0	40	85%
French	2	2	0	0	0	0	4	100%
Further Mathematics	3	0	1	0	0	0	4	100%
Geography	6	5	12	10	0	0	33	70%
German	0	0	1	1	0	0	2	50%
History	9	25	20	9	0	1	64	84%
Mathematics	18	9	9	1	1	0	38	95%
Music	0	3	1	0	0	0	4	100%
Physical Education	4	5	1	4	1	0	15	67%
Physics	4	5	4	1	0	0	14	93%
Psychology	10	17	6	5	0	0	38	87%
Religious Studies	2	3	1	2	0	0	8	75%
Spanish	1	3	2	0	0	0	6	100%

Year 13 Destinations 2019

Name	Confirmed final destination (university or employer)	Degree course or job title
Student 1	University of Wolverhampton	Sports Studies and Development
Student 2	University College Birmingham	Aesthetic Practitioner (Electrotherapy)
Student 3	Keele University	Chemistry
Student 4	University of Manchester	Law with Politics
Student 5	New Digital Marketing Limited, Telford	Degree Apprenticeship Digital Technical Solution
Student 6	University of Wolverhampton	International Hospitality Management
Student 7	Gap Year - Has a range of volunteering placements in care homes organised	Applying for a Nursing degree next year
Student 8	Wyevale Garden Centre, Wolverhampton	Customer Service Assistant
Student 9	University of Wolverhampton	Pharmaceutical Science with Foundation Year
Student 10	University of Liverpool	Psychology
Student 11	University of Birmingham	English
Student 12	Farmer and Friends, Wolverhampton	Customer Service Assistant
Student 13	University of South Wales	Master of Chiropractic
Student 14	York St John University	War Studies
Student 15	University of Liverpool	Architecture
Student 16	RAF	Cyberspace communications Specialist
Student 17	University of Chester	Applied Psychology
Student 18	Gap Year - Working full-time during gap year	Reapplying for Chemistry degree.
Student 19	West Virginia Tech – Football Scholarship	Business management degree
Student 20	University of Worcester	Physiotherapy – Deferred 2020, undertaking Ski season
Student 21	De Montfort University	Fine Art
Student 22	University of Liverpool	Architecture
Student 23	University of Chester	Zoology
Student 24	Liverpool John Moores University	Sport & Exercise Science – Deferred to 2020
Student 25	University of Liverpool	History
Student 26	University of Wolverhampton	Sport and Exercise Science
Student 27	McDonalds	Business Management Degree Apprenticeship
Student 28	University of Birmingham	Mathematics
Student 29	University of Cambridge	Natural Sciences
Student 30	University of Cambridge	Computer Science
Student 31	University of Birmingham	Drama and Theatre Arts
Student 32	Queens University Belfast	Anthropology of Spanish
Student 33	Lancaster University	French Studies and Politics
Student 34	McPhillips, Telford	Civil Engineer Apprenticeship
Student 35	University of Birmingham	Anthropology and Archaeology
Student 36	University of Liverpool	French and Hispanic Studies
Student 37	Aberystwyth University	Drama and Theatre Studies
Student 38	Birmingham City University	Sociology and Criminology with foundation year
Student 39	University of Liverpool	Bio Veterinary Science
Student 40	Swanton Care, Telford	Support Worker (People for autism)
Student 41	Staffordshire University	Paramedic Science (January entry)

Student 42	Telford and Wrekin Council	Swimming Teacher – Oakengates Leisure Centre
Student 43	Loughborough University	Finance & Management
Student 44	University of Manchester	Spanish and Beginners Portuguese
Student 45	DeMontfort University	MPharm with Year Zero
Student 46	ChadStone Accountancy, Telford	Accounts Apprentice
Student 47	Valley Hotel, Ironbridge	Hospitality Assistant
Student 48	Kuhne Nagel	Compliance Team administrator
Student 49	Coventry University	Law
Student 50	University of London - St Georges	Paramedic Science
Student 51	Keele University	Law with Criminology
Student 52	Telford College	L3 Public Uniformed Services
Student 53	Manchester Metropolitan University	Events Management
Student 54	Rybrook BMW , Wolverhampton	Receptionist
Student 55	Queens University Belfast	Aeronautics and Astronautics/ Spacecraft Engineering Deferred to 2020- working in South Africa during Gap
Student 56	Newcastle University	Ancient History and Archaeology
Student 57	Newcastle University	Philosophy
Student 58	University of Lincoln	History
Student 59	University of Liverpool	History
Student 60	Veola, Bridgnorth	Manufacturing Operative
Student 61	Alpha Financial Services, Wolverhampton	Receptionist
Student 62	University of Bath	Pharmacy
Student 63	Blythe Group, Wolverhampton	Electrical Apprentice
Student 64	Capgemini, Birmingham	Digital Technology degree Apprenticeship
Student 65	Wolverhampton University	Music for Education and Community Practice
Student 66	University of Birmingham	Geography
Student 67	Telford College	L3 Childcare and Development
Student 68	University of Worcester	Physical education and sport coaching science - Deferred 2020 - Currently playing Football for Kidderminster Harriers and undertaking a PT qualification.
Student 69	Cardiff University	History and Political Science
Student 70	Madeley Academy	Teaching Assistant
Student 71	British Gymnastics Association, Lilleshall	E-commerce Administrator
Student 72	University of Leeds	Liberal Arts
Student 73	Keele University	Midwifery
Student 74	University of Salford	Journalism Multimedia
Student 75	University of Worcester	History
Student 76	Edge Hill University	Sport and Exercise Science
Student 77	Leeds College of Music	Music (song writing)
Student 78	University of Liverpool	Biomedical Science
Student 79	Harper Adams University	Rural enterprise and land management
Student 80	University of Birmingham	Medicine
Student 81	Pickstock	Human Resources Apprentice
Student 82	University of Liverpool	Psychology
Student 83	University of Liverpool	History
Student 84	University of Leeds	Natural Sciences
Student 85	University of Birmingham	English
Student 86	WildWood Kitchen, Telford	L3 Customer Service Apprenticeship
Student 87	Jaguar LandRover, Wolverhampton	Degree Apprenticeship - Software Engineering

Student 88	University of Leeds	Zoology
Student 89	Sheffield Hallam University	Occupational Therapy
Student 90	Birmingham City University	Marketing
Student 91	Manchester Metropolitan University	Educational Psychology
Student 92	Oxford University	English Language and Literature
Student 93	University of Chester	Medical Science
Student 94	University of Chichester	Musical Theatre Performance
Student 95	University of Chester	Primary Education (5-11) with QTS
Student 96	McDonalds, Telford	AAT level 2 online with Avado and is working full time as a crew member at McDonalds
Student 97	Nottingham Trent University	Law
Student 98	Northumbria University	Design for Industry
Student 99	Gap Year	Elephant conservation in Thailand
Student 100	University of Chester	Primary Education with QTS
Student 101	RAF	Air Traffic Control
Student 102	University of Liverpool	Politics
Student 103	Ernst and Young, Birmingham	Assurance Business Degree Apprenticeship
Student 104	Studying in the Czech Republic at University	Dentistry
Student 105	Birmingham City University	Accounting and Finance
Student 106	Staffordshire University	Paramedic Science
Student 107	University of Liverpool	Anatomy and Human Biology
Student 108	Decathlon - Telford	Customer Service Advisor, pending RAF application
Student 109	Coventry University	Fine Art
Student 110	Deloitte, Birmingham	Audit and Assurance school leaver scheme
Student 111	University of Liverpool	Zoology
Student 112	Liverpool John Moores University	Geography
Student 113	Trinity Laban	Musical Theatre
Student 114	University of Liverpool	History
Student 115	TK Max, Telford	Management Trainee
Student 116	John Davidson Group Plc, Wolverhampton	Sales Assistant
Student 117	RBSL formerly BAE Systems, Telford	L3 Engineering Apprenticeship
Student 118	Nottingham Trent University	German and Linguistics (4 years)
Student 119	University of Liverpool	Law with year abroad
Student 120	Manchester Metropolitan University	Sport Coaching and Development
Student 121	Birmingham City University	Law with American Legal Studies
Student 122	Ernst and Young, Birmingham	Assurance Business Degree Apprenticeship
Student 123	University of Worcester	Sport and Exercise Science
Student 124	University of Birmingham	Dentistry
Student 125	University of Birmingham	Physiotherapy
Student 126	RAF	General Technician
Student 127	University of Derby	Forensic Science with Criminology
Student 128	Keele University	English Literature
Student 129	Pizza Hut, Telford	Trainee Manager
Student 130	University of Cambridge	Engineering
Student 131	Gap Year	Hospitality Assistant- has applied this year for Music through the Conservatoire system.
Student 132	CE Electrical Ltd, Walsall	L2 Electrical apprenticeship
Student 133	Nottingham Trent University	Marketing with a year in Industry
Student 134	Flocomm, Dudley	Electrical Labourer pending enrolment in RAF/ Navy

Student 135	University of Birmingham	Physiotherapy
Student 136	University of Bristol	Aerospace engineering
Student 137	Gloucestershire University	Musical Theatre
Student 138	Birmingham City University	Specialist Hair and Media Make up
Student 139	Daniel Wall Plumbing and Heating, Telford	L2 Plumbing Apprenticeship
Student 140	University of Liverpool	Psychology
Student 141	Alveoli-y-tu, Shrewsbury	Trainee Restaurant Manager
Student 142	University of Reading	Zoology
Student 143	University of Birmingham	Biological Sciences
Student 144	DeMontfort University	Acting
Student 145	UCFB	Multimedia Sports Journalism
Student 146	University of Wolverhampton	Business Management
Student 147	Resitting Year 13 Thomas Telford	Resitting Year 13 to improve grades for medicine
Student 148	Aberystwyth University	Geography
Student 149	CLC Contractors Limited, Walsall	Sponsored Degree Quantity Surveying (Birmingham City University)
Student 150	Staffordshire University	Paramedic Science
Student 151	Millennium Stage School, London	Musical theatre
Student 152	Jungleland, Telford	Children's Entertainer
Student 153	Debenhams, Telford Retail	Retail Assistant – Moving on to management trainee programme
Student 154	University of Liverpool	Criminology and Law
Student 155	Swansea University	Mechanical Engineering
Student 156	KPMG, Birmingham	KPMG360 apprentice
Student 157	University of Worcester	Sports Therapy
Student 158	Balfour Beatty, Telford	Construction Apprenticeship
Student 159	Manchester Metropolitan University	Fashion Buying and Merchandising
Student 160	Manchester Metropolitan University	Film studies and English
Student 161	Resitting Year 13 Thomas Telford	Applying to Oxford to read History this year
Student 162	Bath Spa University	Criminology
Student 163	Lancaster University	Biochemistry with Genetics
Student 164	University of Wolverhampton	International Business Management
Student 165	E Morgan (private individual, Wolverhampton)	Care Assistant
Student 166	Aston University	Psychology
Student 167	Plymouth University	Marine Biology
Student 168	Tesco, Telford	Customer Service Assistant
Student 169	University of Wolverhampton	History
Student 170	Capgemini, Telford	Chartered Manager Degree Apprenticeship
Student 171	Bella Italia, Wolverhampton	Customer Service Assistant
Student 172	Lancaster University	Economics
Student 173	University of Wolverhampton	International Hospitality Management
Student 174	University of Wolverhampton	Animal Behaviour and Wildlife Conservation
Student 175	Concerno, Wolverhampton	IT Support
Student 176	University of Wolverhampton	International Hospitality management
Student 177	Royal Navy	Customer Service at The Cowshed Pattingham, pending admission to Royal Navy as a marines Officer
Student 178	Meadow Inn, Ironbridge, Catering Assistant	In the process of applying with the RAF for a HR role- awaiting his fitness test.
Student 179	Arts University Bournemouth	Creative Writing

Student 180	Sheffield Hallam University	Adult Nursing
Student 181	Oakengates Leisure Centre	Lifeguard and Swimming Instructor- awaiting assessment centre with the Police in December
Student 182	University of Chester	Musical Theatre
Student 183	University of Chester	Sport Management
Student 184	University of Birmingham	Sport, Exercise and Health Sciences
Student 185	University of East Anglia	Geography and International Development with Overseas Placement
Student 186	University of Wolverhampton	Physical Education
Student 187	Staffordshire University	Paramedic Science
Student 188	University of Liverpool	Sociology
Student 189	University of Southampton	Mechanical Engineering / Biomedical Engineering with Industrial Placement Year
Student 190	Ernst and Young, Birmingham	Degree Apprenticeship Tax and Accountancy
Student 191	University of Liverpool	Psychology
Student 192	Nottingham Trent University	Marketing
Student 193	University of Birmingham	Biological Sciences
Student 194	Loughborough University	Sports Management
Student 195	Navy	Navy Pilot
Student 196	University of Nottingham	Veterinary Science
Student 197	Manchester Metropolitan University	Biomedical Science (with Foundation Year)
Student 198	PDSA, Wolverhampton	Veterinary Care Assistant Apprenticeship
Student 199	Cardiff Metropolitan University	Primary Teaching with QTS
Student 200	ChadStone Accountancy, Telford	Accountancy Apprenticeship
Student 201	University of Nottingham	Veterinary Science
Student 202	Birmingham City University	Sport and Exercise Science
Student 203	Leicester University	Biological Sciences
Student 204	Birmingham City University	Criminology
Student 205	Birmingham City University	Real Estate

Please note – individual student names have been removed and students have been anonymised in order to comply with General Data Protection Regulations (GDPR).

GOVERNORS

The School is constituted as a company limited by guarantee, registered under the Companies Act. Its Governors (who are directors of the Company) are nominated by the two Sponsors of the School, which are The Mercers' Company and Tarmac Holdings Limited, and by the Governors themselves.

The Governors:-

Nominated by The Mercers' Company

First Appointed On

Mr S B Roberts	27.03.12
Mr M G Dudgeon OBE DL	25.03.14
Mrs H Goodall	10.03.16
Mrs T M Littlefield	09.11.17

Nominated by Tarmac Holdings Limited

Mr A C Smith	01.01.93
Mr M Lawer	08.11.16
Mr R Doody	20.06.19

Co-opted by the Governors

Mr R J Harrison OBE	31.12.98
Mr R Taylor	03.10.90
Mr B Jones	25.11.03
Mr J F Bowater	26.01.95
Mr H V Clark	19.03.13

The Governors retire by rotation in accordance with the Company's Articles of Association, which provide that at each Annual General Meeting of the Company, one third of the Governors must retire, being those longest in office since last election, but are eligible for re-election.

CHAIRMAN AND SECRETARY

The Chairman of the Governors is Mr J F Bowater and the Company Secretary is Mrs M Davies.

FINANCIAL STATEMENT

The accounts for the School's last complete accounting year, being the twelve months ended on 31 August 2019, are to be considered for approval by the Board of Governors on 7 November 2019.

Our full Annual Report and Financial Statement for the academic year can be accessed via our website.

The audited accounts, will be submitted to the Governors on 7 November 2019 for their approval.